

**Peach will take a leap forward together with you who are willing to take on challenges! Hiring approximately 90 candidates Recruitment for new graduates joining in the 2026 has started!**  
**- We are looking for candidates who will aim to become professionals in the aviation industry and lead the skies of Asia together -**

- Recruitment for new graduates in Airline Generalist, Cabin Crew, and Airline Engineers (maintenance engineers) has started
- Recruitment of Pilot Challenge trainees has started; both new graduates and existing graduates are welcome
- We are looking for candidates with enthusiasm to create new value for mobility and travel

Osaka, March 3, 2025 - Peach Aviation Limited (“Peach”; Representative Director and CEO: Kazunari Ohashi) began accepting applications for recruitment of new graduates to join the company in April 2026, as well as for the “Peach Pilot Challenge Program with AIRBUS” from March 1. In anticipation of growing demand for airline services, we are recruiting approximately 90 new graduates, the largest number since the company’s founding, for four job categories from the perspective of proactively acquiring human resources who aim to become professionals.



We will begin hiring new graduates in Airline Generalist, Cabin Crew, and Airline Engineers (maintenance engineers), with an entry date of April 2026. In line with the future expansion of aviation demand and the further enhancement of our network, we are committed to maintaining safe service. We are also looking for individuals who can think and act independently to embody Peach’s vision of “A flight full of respect for everyone.” across various fields.

In addition to this new graduate recruitment, we are also starting recruitment for the “Peach Pilot Challenge Program with AIRBUS.” Applications are open to both new graduates and experienced graduates. This program is designed to reduce the financial burden on individuals who have the dream and passion to become pilots, while providing pilot training. In January 2024, the first class to complete training under this program was promoted to co-pilot. Currently, the fifth class has joined the company, and they are working hard in daily training to contribute to the future development of the aviation industry. Peach will continue to support the challenges of those who

have the ambition to play a role in supporting air safety as a bridge between Asia and the rest of the world.

Peach celebrated its 13th anniversary since its inauguration of service on March 1, 2025. After our founding period of innovation in the airline industry with the highest priority on safe service, we will continue to pursue improvement in all basic qualities related to flight operations. We will continue to create new value as an airline that enhances our customers' journeys and will be recruiting talent to help lead the skies of Asia together.

Please refer for details and application requirements for each position in below.

**<Hiring for Airline Generalist (new graduates)>**

You can demonstrate your expertise in a wide range of fields, from tasks directly related to aircraft service to roles that contribute to Peach's remarkable growth. This is a highly rewarding position where you can aim to become a professional in aviation across various fields.

**[Application information (summary)]**

Work details	General work related to the aviation business
Number of people to be employed	About 20 people
Work Location	The company's business locations, including Kansai Airport
Employment start date	April 1, 2026
Entry Period	March 1, 2025 to May 15, 2025
Company information session	Peach will send the URL for the company information session video to those who have pre-entered. *An online round-table with senior employees is scheduled to be held in mid-April. Details will be provided through Mynavi and Re-Shukatsu Campus.

**<Hiring of Cabin Crew (new graduates)>**

You can welcome customers with warm service and provide memorable travel experiences while prioritizing safe operations. We are looking for people who are not bound by existing concepts, who think independently and are willing to take on challenges, and who will work together to create new value for Peach.

**[Application information (summary)]**

Work details	Security work, in-flight services, and other incidental work, etc.
Number of people to be employed	About 50 people
Work Location	Kansai Airport, Narita Airport and other locations designated by the company
Employment start date	On or after April 1, 2026, on a date designated by the Company
Entry Period	March 1, 2025 to May 15, 2025
Company information session	Peach will send the URL for the company information session video to those who have pre-entered. *An online round-table with senior employees is scheduled to be held in mid-April. Details will be provided through Mynavi and Re-Shukatsu Campus.

**<Hiring of Airline Engineer (Maintenance Engineer) (new graduates)>**

Candidates may be involved in aircraft maintenance operations and management of maintenance and technical aspects of the aircraft. We welcome entries from candidates who have a strong sense of responsibility for safety, a positive attitude toward everything they do, and the ability to finish the job.

**【Application information (summary)】**

Work details	General aircraft maintenance operations and general indirect work relating to aircraft maintenance
Number of people to be employed	About 20 people
Work Location	Kansai Airport, Narita Airport and other locations designated by the company
Employment start date	April 1, 2026
Entry Period	Primary recruitment: March 1, 2025 to March 31, 2025 Secondary recruitment: April 1, 2025 to May 5, 2025
Company information session	Peach will send the URL for the company information session video to those who have pre-entered.

**<Peach Pilot Challenge Program with AIRBUS>****【Application information (summary)】**

Work details	Basic pilot training program to acquire a co-pilot's license
Number of people to be employed	Several
Work Location	Kansai Airport and training facilities designated by the company (Planned for Norway, the U.S., and Japan)
Employment start date	April 1, 2026
Entry Period	FCAT entry period: February 1, 2025 to March 31, 2025 Peach pre-entry period: March 1, 2025 to the end of July 2025 (scheduled)  *Entry requires passing the Flight Crew Assessment Test (FCAT) and pre-entry to Peach. *Note: The FCAT (Flight Crew Assessment Test) is an assessment test to assess pilot aptitude that is shared across the ANA Group and administered by All Nippon Airways Co., Ltd. For details, please check the Peach Pilot Challenge Program with AIRBUS website.
Company information session	To participate, please register through the Peach Pilot Challenge Program with AIRBUS website. *Information about additional sessions will be provided on the recruitment website as they become available  March 8th, held at a venue in Tokyo March 16th, held at a venue in Tokyo

<Peach Recruit site>

<https://recruit.flypeach.com/en/>

<Peach Pilot Challenge Program with AIRBUS>>

[https://recruit.flypeach.com/recruiting\\_momotane/](https://recruit.flypeach.com/recruiting_momotane/)

**About Peach ([www.flypeach.com/en](http://www.flypeach.com/en))**

Peach is based at six airports: New Chitose, Narita, Chubu, Kansai, Fukuoka, and Naha, and services 25 domestic routes and 13 international routes with a fleet of 36 aircraft. In addition, from April 10, 2025, the Osaka (Kansai) and Nagoya (Chubu) - Seoul (Gimpo) routes will inaugurate service, further enhancing the international route network. We will continue to prioritize safety and pursue fundamental quality, aiming to be an airline loved by even more customers.