



Press Release

March 28, 2019
Peach Aviation Limited

Reaching Higher! A Game-changer for the Asian Skies! Launch of “Cabin Crew (New Graduates and Graduates) Recruitment Auditions”

- Seeking colleagues to take on the challenge of medium distance routes together -

- **Estimated 120 new employees to join the company from December 2019**
- **Applications open from Monday, April 1, and close on Sunday, May 12**
- **Permanent employee contracts**

Osaka April 1, 2019 - Peach Aviation Limited (Peach; Representative Director and CEO: Shinichi Inoue) will commence applications for “Cabin Crew Recruitment Auditions” for entry to the company from 2019 to the first half of 2020.

This time, we are looking to recruit a total of around 120 cabin crew from new graduates and graduates. Joining the company is scheduled from December 2019 or later.

The deadline for applications is Sunday May 12, and the application details are as follows. For more details, please see the Peach Recruiting website (<https://recruit.flypeach.com/en/>) .

From January 2019, Peach transitioned its already employed cabin crews from fixed term contract employees to permanent employees, with a view to long-term career development. Cabin crews hired by this recruitment audition will also be employed as permanent employees.

In addition, with the integration with Vanilla Air around the end of 2019, Peach will further expand its “flying train” routes, actively developing international flights to Asia utilizing the inbound and outbound Narita routes of Vanilla Air and bases in Kansai, Sapporo, Sendai and Okinawa. Also, from 2020, we aim to be a leading LCC company in Asia, actively making inroads into the medium distance LCC business and expanding the scale of our business to more than 50 aircraft and more than 50 service routes.

For Peach, which has led LCC in Japan, medium distance routes have posed a fresh challenge. With its integration with Vanilla Air, Peach will capture an entirely new category of airline not covered by the LCC framework, to lead Asia as a game changer in the way to enjoy travel and means of transportation. We are looking forward to applications from people looking to challenge innovation in the Asian skies as cabin crew for Peach.

[Application Conditions]

Positions Offered: Cabin crew

Type of Activities: Cabin crew duties and other incidental duties

Number of People to be Employed: about 120 people

Working Locations: Kansai Airport, Narita Airport, Naha Airport and other locations as designated by the company

Form of employment: Fixed term contract employees
(For the first two months of employment, employees will be on trainee contracts.
Once training is completed and if commissioned as a cabin crew member, they will then be converted to a permanent employee)

Targets: [Graduates] Graduates of vocational school, technical college, junior college or 4-year university as of the end of March 2019 or those that have already graduated from or completed graduate school.
If final education is high school, must have at least 3 years of working experience.

[New Graduates] Persons graduating or expected to graduate from vocational school, technical college, junior college or 4-year university between April 2019 and March 2020.

Application period: Until Sunday, May 12

Entry into the company: Time specified by the company in or after December 2019



About Peach (www.flypeach.com)

Peach Aviation began services based out of Kansai Airport in March 2012. Currently, in addition to Kansai Airport, Peach has hubs at New Chitose Airport, Sendai Airport, and Naha Airport with 24 airplanes that service 16 domestic routes and 15 international routes. It operates approximately 100 flights per day and is used by over 13,000 passengers daily. Peach will complete its integration with Narita-based airline Vanilla Air by the beginning of the 2019 fiscal year, aiming to become Asia's leading LCC.