



Press Release

February 28,2020
Peach Aviation Limited

Recruiting Future Pilots to Fly the Skies of Asia “Peach Pilot Challenge Program with Airbus” - Invitation to Third Training Program -

- **Training starts on April 1, 2021.**
- **Contribute to resolving the pilot shortage and the boosting demand for air travel**

Osaka, February 28,2020 - Peach Aviation Limited (“Peach”; Representative Director and CEO: Shinichi Inoue) will invite applications for the third “Pilot Challenge Program with Airbus”.

Growth in the Low-Cost Carrier (LCC) market is helping to boost demand for air travel in Asia. The “Pilot Challenge Program with Airbus” is a training program that aims to increase the number of people who want to become pilots, while reducing their financial burden. This program was launched by Peach in collaboration with the ANA Group, Airbus, and Sumitomo Mitsui Banking Corporation. It has received very high interest from individuals who want to become pilots, with the recruitment for the first training program in 2018 receiving entries from more than 2,000 aspirants.

The first group of trainees joined the company in April 2019 and is currently training in New Zealand. The second group is scheduled to join the company and begin training on Wednesday, April 1, 2020. The third group, which we are recruiting for now, is scheduled to join on Thursday, April 1, 2021.

Through this program, Peach will train as many pilots as possible in order to contribute to resolving the pilot shortage and the boosting demand for air travel.

The application information is as follows. To apply, visit the “Join Peach” webpage for program applicants. We look forward to receiving entries from those passionate about chasing their dream of becoming a pilot.

[Relevant “Join Peach” website]

<https://recruit.flypeach.com/en/>

[Application information (summary)]

Program Type: Basic pilot training program to acquire a pilot's license

Number of People to be Accepted: Several

Locations for Trainee Employment: Kansai Airport and training facilities designated by the company
(Locations are planned in Japan, New Zealand and the U.K.)

Entry Date: April 1, 2021 (Planned)

Application Eligibility: Individuals who have achieved or are expected to have achieved one of the following by April 1, 2021:

- (1) Individuals who have completed at least two years study at a 4-year university
- (2) Individuals who have graduated from a specialized vocational college, junior college, technical college or 4-year university, or completed a graduate degree program

Entry Periods: FCAT entry period March 1 ~ March 16
 Peach entry period June 2 ~ June 4 (planned)

* Note: The FCAT (Flight Crew Assessment Test) is administered by ANA Group to assess pilot aptitude. The planned evaluation process includes documentation screening, a test of English language capabilities (GTEC Business, four skills), aptitude evaluations, group work, and interviews. Qualifying in all aspects of the FCAT process is required to join Peach Aviation.



<Reference Material>

[Outline]

- ① A high-grade training program taking advantage of ANA's expertise.
- ② The training program consists of two parts: Training to obtain an overseas EASA license*¹ (first part), and Training to obtain a JCAB license implemented in Japan*²(second part).

<First part of training>

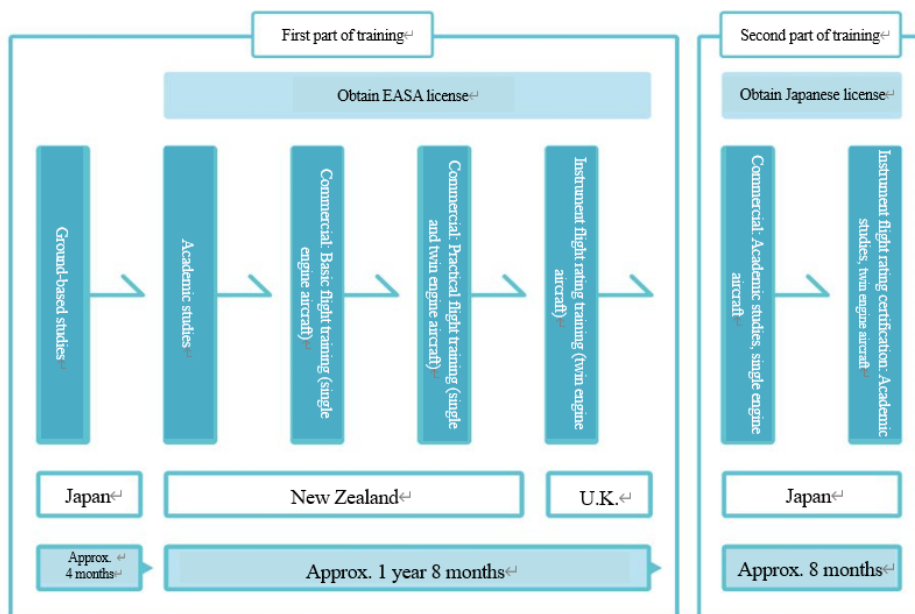
- Overseas training provided by “L3 CTS Airline and Academy Training Limited (planned for New Zealand and England)”, for about 1 year 8 months
- Training to obtain a European commercial license and instrument flight rating certification.
- Although training expenses are borne by trainees, training expense support loans will be established with the collaboration of Sumitomo Mitsui Banking Corporation to assist in the payment of expenses incurred for license certification overseas.
- An allowance will be paid to support the payment of living expenses during the training period.

<Second part of training>

- After completion of overseas training, selected participants will join Peach as the company's own trainees, and will train for about eight months at Honda Airport (planned) in Japan, to qualify for an exchange of their license to a Japanese license.
- After successful program participants join Peach as company trainees, all of their training in Japan will be paid by Peach.

* 1 The EASA license is issued by European Aviation Safety Agency member countries.

* 2 The JCAB license is issued by the Civil Aviation Bureau of Japan's Ministry of Land, Infrastructure and Transport.



* Note: Training facility locations and periods may change.

About Peach (www.flypeach.com)

Peach began operating out of Kansai Airport in March 2012. It currently services 21 domestic and 18 international routes with 33 aircraft from its bases: New Chitose Airport, Sendai Airport, Narita Airport, Fukuoka Airport and Naha Airport in addition to Kansai Airport. It operates approximately 140 flights per day, and over 20,000 passengers fly the airline every day. Peach integrated with Vanilla Air, based in Narita Airport, on November 1, 2019 and aim to become Asia's leading LCC.