

A New Way to Train Future Pilots Peach Pilot Challenge Program with Airbus - Information Session for Applicants Start Today -

- Training to begin 1 April, 2019.
- · Peach to provide full support in partnership with the ANA Group and Airbus
- Not only paying a challenge allowance during training but also providing support for training expenses through Sumitomo Mitsui Banking Corporation
- Over 2,000 on-line applications received as of 24 August.

Osaka 24 August, 2018 - Peach Aviation Limited ("Peach"; Representative Director and CEO: Shinichi Inoue) has established the pilot training program Peach Pilot Challenge Program with Airbus in cooperation with the ANA Group, Airbus, and Sumitomo Mitsui Banking Corporation (SMBC). Applications from prospective challenge trainees started to be accepted 6 August. The first information session for applicants was held in Osaka Today.

More than 40 participants attended this first information session where the description of the program was presented and the current pilots shared their testimonials.



This program makes it possible for successful applicants to obtain the licenses necessary to become an airline pilot through an advanced pilot training program selected by Peach and with the support of the ANA Group. The training program consists of two parts—the first part is training for the EASA license* overseas and the second part is for the JCAB license**, which is conducted in Japan.

*EASA License: License issued by countries which are members of European Aviation Safety Agency (EASA). **JCAB License: License issued by Japan Civil Aviation Bureau (JCAB).

The overseas training, the first part that lasts about one year and eight months, is provided by L3 CTS Airline and Academy Training Limited (New Zealand and England), and pilot challenge trainees who complete the training obtain an European commercial pilot license and instrument flight rating certificate. While the cost of the training is the responsibility of trainees, Peach does provide trainees a challenge allowance that can be used for various expenses such as living expenses during the training. In addition, with the support of SMBC, Peach now offers a Training Expense Support Loan (tentative name) that makes it possible to cover expenses related to obtaining the license overseas.

The second half of the training, which takes place in Japan after the overseas training is completed, is conducted by Honda Airways and lasts eight months. Trainees receive the academic and practical training to switch their license to a Japanese license. After completing the overseas training and becoming an empooyee of Peach as a "Peach Trainee," all subsequent training costs within Japan are covered by Peach.

Until now, Peach hired recruits who had obtained a pilot license by completing a pilot training program at the Civilian Aviation College or a private university or through a flight school and then trained the recruits in house. In addition, the first trainee from the group recruited in 2012 was promoted to captain in July of this year. In this way, Peach has actively worked to train flight crew since its founding.

As for future efforts, Asia is seeing rapid growth in overall flying demand for various reasons, including the spread of LCCs, and Peach provides practical training programs and trains pilots while reducing the financial burden on those who want to become pilots. Peach is working to ameliorate the future shortage of pilots through these efforts.

"Peach has been developing many new programs as Japan's first low cost carrier," says Representative Director and CEO, Shinichi Inoue. "As a pioneer in the Japanese airline industry, our next step is to have the first in-house pilot training program offered by a Japanese LLC. This will lead to further evolution of the airline industry. We have developed a high quality training program geared toward future pilots who dream to fly in Japan and in Asia. In the future, we want to develop valuable talents with passion for flying, become a leading LCC in Asia, and contribute to creating more demand for flying."

Furthermore, Airbus Japan President Stéphane Ginoux says, "Peach is working to solve the problem of a shortage of pilots, an urgent issue that will impact further growth of the aviation industry and has drawn people's attention, and we are thrilled to be able to support those efforts. We really hope that the Peach Pilot Challenge Program results in a large number of young pilots from Japan."

Peach Aviation intends, by 2020, to operate more than 50 aircraft on more than 50 domestic and international routes, expanding its network linking Japan to other parts of Asia to become the continent's leading low cost carrier.

Application guidelines for the Peach Pilot Challenge Program with Airbus.

For further information on applying online: https://recruit.flypeach.com/

[Peach Pilot Challenge Program with Airbus Application Guidelines]

Program type: Training to acquire pilot license

Number of people to be accepted: Several

Application eligibility: 1. Have achieved or are expected to have achieved one of the following by 1 April, 2019:

(1) Completed at least two years study at a 4-year university and earned at least 62 credits, or

(2) Graduated from a junior college, specialized vocational college, or 4-year university or completed a graduate degree program, or

(3) Recognized by Peach as having academic abilities equivalent to or higher than (1) or (2) above Individuals who have completed the above at an overseas institution are also eligible to apply provided they submit the necessary documentation when requested.

- 2. English language ability: TOEIC score of at least 600, or equivalent
- 3. Corrected visual acuity (each eye): Minimum 0.7 (There are no requirements related to uncorrected vision. However, when using corrective lenses, visual acuity for each eye must be at least 0.7, and for both eyes must be at least 1.0, with refractive lens power not exceeding ± 8 diopters.)

(Othokeratology correction [temporary reshaping of cornea contours] is not permitted.)

4. Holders of a commercial pilot license or private pilot license issued by Japan or other country are not eligible to apply.

Application period: Date to join Peach:

1 April, 2019 (expected)

Until Wednesday, 5 September

About Peach (www.flypeach.com)

Peach Aviation began services based out of Kansai Airport in March 2012. It opened secondary hubs at Naha Airport in July 2014 and Sendai Airport in September 2017. It currently operates 21 aircraft on 16 domestic and 15 international routes, flying up to more than 100 flights daily and serving more than 13,000 passengers.